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TIMBERLAKE COMMUNITY CLUB

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~Pride in Ownership~

Election Statistics December 2018

	Ballots mailed:	Ballots Returned:
Division 1:	229	56
Division 2:	95	25
Division 3:	114	41
Division 4:	43	8
Division 5:	112	35
Division 6:	66	22
Division 7:	89	23
Division 8:	78	20
Division 9:	127	41
Division 10:	54	9
Division 11:	40	13
Division 12:	12	1
Division 13:	14	1
Division 99:	3	
Total Ballots:	1076	295

Ineligible Votes: Delinquent Accounts 24, Duplicate votes 0, No Division/Lot #4, Ballot only (no return envelope) 4 = 32 Ballots that could not be counted. **TOTAL VOTES 263**

General Budget Approved 120 Disapproved 143

Water Budget Approved 112 Disapproved 150

A majority of 539 must vote to Disapprove the Budget for it to fail

December 3, 2018 – Timberlake Receives Rebates:

This year the Timberlake Maintenance and Water Department has worked hard to upgrade the MPC and Water Department lighting by replacing old fixtures with new energy efficient LEDs. Timberlake applied for and receive a rebate from our electric utility provider (Mason County PUD #3) in the amount of **\$1,300** to help offset the costs of the new fixtures.

Earlier this year the Timberlake Water Department replaced our existing 18-year-old, worn out, and energy inefficient water pump station. High energy saving electric water pumps and control systems were installed. The water pump station pressurizes and delivers water to the Timberlake piping distribution system from our water wells. By our Water Department Management Team working with PUD #3, our electrical utility provider is issuing to Timberlake a rebate of **\$17,125**. We will receive the rebate this month and it will be deposited back into the Water Department account. In addition to the rebates, the monthly Timberlake electric bill will be substantially lower due to the new increased efficiencies.

A VERY BIG THANK YOU to Terry Hubbard, Marcus Vind, Craig Milanowski, and the Water Board for their hard work in getting this work done and working with PUD #3!

May 9, 2019 - MaryAnne Preece, our Vice President has resigned from the Board of Directors effective April 27. We owe a great big thank you to Maryanne. With her expertise as our Treasurer, she reworked a budget and its procedures that are now meeting the members best interests and it is tracking just where it was intended. As a volunteer, she spent untold hours of her time in order to craft the 2018-2019 Budget. MaryAnne will continue her work as Chairperson of the Rules Committee, from which we will all benefit. Thank you Maryanne! We wish you the best with your newly increased spare time!

May 9, 2019 - New Board Members - At the April community meeting we appointed two new members to the Timberlake Board of Directors. This action fills all of the open Board positions. The Board welcomes Lynwood David, and Stan Miller. Lynnwood and Stan will serve in at-large director positions until board positions are reset at a later date.

DEC 2, 2018 - TIMBERLAKE WEBSITE & SOCIAL MEDIA

Timberlake sponsors its own Website at the address of www.timberlakeecc.com. Timberlake's Website is a public Website. The Timberlake membership and the public are encouraged to visit often without any restrictions for full transparency. Our Website offers access to the latest Timberlake News and Announcements, Community Calendar, Minutes of Meetings, By-Laws, Covenants, Resolutions and Forms. Messages can be sent by email to any Staff or Board member by going to the **CONTACTS** tab on our Website.

We have previously received comments from members wishing the Board would use various Social Media sites. The Board responded to this last June 23rd, 2018, with those comments being reproduced in the Minutes of Meeting. We'd like to restate our position of the Boards usage of Social Media sites. It goes as follows:

- Social Media sites such as Facebook, Nextdoor and Twitter are not public sites. You have to sign-up in order to gain permission for access. They are separate "for-profit" companies that are not connected to Timberlake's Board of Directors or staff. Our Website is public without any access restrictions.
- Comments posted on Social Media Sites vary on a wide choice of subjects and may even occasionally include the Timberlake Board of Directors as a subject. The Board has no control over these posts or of any post's content, or whether they are accurate, factual, mis-leading, toxic or hurtful.
- The Timberlake Board does not follow Social Media Sites, does not receive royalties and does not participate in the running or monitoring of these sites. Board members may personally decide to read them or not.
- Timberlake Board of Directors cannot restrict access or delete or alter posts on Social Media Sites.
- The Timberlake Board of Directors and its staff does not take demands, orders and directions from Social Media postings, nor do we react to Social Media postings.
- As Timberlake Board President, I may occasionally place informative announcements that are in the membership's best interests on Social Media. As I do not follow discussions on Social Media, the discussion is closed after posting because I will not be following the stream any further. I do not get involved in Social Media Discussions. On a personal note, and for full disclosure, I do post pictures of my Grandchildren on Instagram 😊.
- All members have open and public opportunity to ask direct questions of the Board of Directors, individual Board Members or office staff in many ways. Messages may be sent through the Timberlake Website at www.timberlakeecc.com via email or jot a question down and give it to the office. We'll get back to you.

Tom Hanson – Timberlake Board President

December 2, 2018 – BULLYING, A President's Comment

It seems that some problems grow to a point and one must respond. Being the Board President, I am obligated to report what is in the best interest of our membership. This also includes the people that serve and work for our membership. With this in mind, I am informing the membership of this problem. The problem is bullying. It appears that some individuals in our membership have progressed into the bullying category. It would seem that as we grow and mature, adults would have outgrown these bullying behaviors. Sadly, that is not always the case. This volunteer Board of Directors, and our Timberlake staff report an increase in receiving bullying behavior. This has been experienced by in-person interactions, written correspondence, Social Media accusations, misinformation, threats, unreasonable demands, disrespectful and uncivil behavior. What compounds receiving this behavior is an unwillingness to sit down face-to-face to work things out. On a personal note, when someone refuses to meet face-to-face to work out issues and remains on the sideline to continue their bullying behavior, to me that indicates that their actions are not in the membership's best interests, and that there is some other motivation going on. Every action has its reaction. Unfortunately, the reaction from bullying is harmful. Bullying has gotten to the point of affecting Board and staff efficiencies and performance. While we honor and respect the right of people to express themselves as they wish, being on the receiving end of this bullying behavior hurts, and it is not in the membership's best interest.

What do we do about this?

- Just recognizing this kind of behavior is a good first step.
- Realizing that bullying is not behavior we want to be around or accept.
- Call it out for what it is, bullying. Do not be a willing recipient.
- We encourage respectful and civil interactions. If someone has a complaint, please contact us directly. We may learn from the person important viewpoints.
- Mistakes do happen. If we make a mistake, we're sorry. Give us a chance to acknowledge it and correct it without being pelted with bullying behavior.
- In my Permitting duties, I get the chance to meet a wide variety of members. It's been really fun for me. Our members have the best stories and experiences to share if you just listen. A 10-minute site visit often turns into an hour while listening to great stories. I would like to think all of our personal interactions could be like this.

Tom Hanson – Timberlake Board President

February 22, 2019

TIMBERLAKE SECURITY

- **UPDATE OF EXISTING SHERIFF POLICING CONTRACT**
- **OPTIONS & ISSUES FOR MEMBERSHIP CONSIDERATION**

The following is a summary of where we are right now concerning extra security for the Timberlake HOA.

1. The Mason County Sheriff's Department is experiencing severe demands for community policing (Community Policing examples: traffic control, speeding ticketing, member calls follow up, meet with members, special observations of properties, etc.). Emergency calls to fulfill the extreme response demands of domestic violence, accidents or higher priority calls are eroding the availability of Deputies to "hang" at Timberlake.
2. We can expect to see less of Mason County Deputies under the current County circumstances. Sheriff policing will continue as needed at Timberlake, the same as provided to the rest of Mason County.
3. Mason County Sheriff's Department had 24,400 calls last year for 30 deputies.
4. Our contract for additional Sheriff policing will be ending soon. Sheriff deputies during their normal shifts, and only if they have some slow time, can decide to come to Timberlake, log in, and we pay the Sheriff's Department **\$45 per hour** while they conduct community policing This will be ending soon.
5. The Sheriff's Department will be switching to Deputy **off-shift only** community policing. Deputies would sign-up and work Timberlake identified shifts on their off shifts or days off only. The cost for this is at overtime rates is **\$65 to \$85 per hour**. We will use the \$85 costs for all of our budgeting.
6. Due to lack of Deputy availability, we have about \$30k out of \$40k left on our current budget security category. Last year we left \$14k unspent.

7. So, what are our options?

POSSIBLE OPTIONS (FOR EXAMPLE ONLY):

1. There are FIVE options shown here for evaluation: Options are figured out for one year @ \$40k per year budgeting.

a. Cancel all additional security coverage, save the money. For 1300 properties, this is about \$30 per property. ($\$40k \div 1300 \text{ properties} = \30)

b. All Sheriff Coverage:

1. Rate is \$85 per hour.

2. Develop shifts for Sheriff's Department to fill @ \$85 hr. $\$40k \text{ per year} \div \$85 \text{ hr} = 470$ hours of patrolling per year or 9 hrs per week.

3. Deputies can arrest, write speeding tickets, provide community policing and provide immediate response when on site to emergencies and problems.

4. Deputies are tied into Mason County policing information and shift to shift information transfers.

5. 2 to 4-hour shifts are most efficient.

c. All Outside Security Coverage:

1. Rate is \$45 per hour.

2. Possible shifts for Outside Security may be: $\$40k \div \$45 \text{ hr} = 888$ hrs of patrolling per year, or 17 hrs per week.

3. Includes guard with vehicle.

4. Guard can photograph issues.

5. Guard must phone in issues or problems.

6. Bad guy ignores security patrols over time?

d. Increase Security Budget to \$60k per year

1. Develop shifts for Sheriff's Department to fill @ \$85 hr. $\$60k \text{ per year} \div \$85 \text{ hr} = 705$ hours of patrolling per year or 13 hrs per week.

e. Use a mix of Options b + c + d

June 23, 2019: The terms of two Timberlake Board Members are ending. This means we have two Board positions coming open this August. Please consider applying for one of these positions. Your talents, thoughts and opinions are needed. If you think you can help, application packages are available to be picked up at the office. They are due July 1st by 5:00pm. You would be entering as an “At-Large” position, which is kind of like a general practitioner. If you want to contribute to make Timberlake a better place as a Board Member, here is your opportunity! Running Timberlake is not a spectator sport! Thank you.
Tom Hanson - Timberlake Board President